



SAILORS' UNION OF INDIA (SUI)

Regd. Under The Indian Trade Union Act 1926

Affi. to Bharatiya Mazdoor Sangh, (Central Labor Organization.)



Add : Office No.36, 2nd Floor, Hansraj Damodar Building No.277, S.B.S. Road, Fort, Mumbai - 400 001. Maharashtra.
Ph.:+91 22 2263 0998 | Mob.: 98198 90998 | Email : gs.suishipping@gmail.com

Ref. SUI/FOSMA-MASA-INSA/01/08/2023

To,

1. The Chairman

Foreign Owners Representatives and Ship Mangers Association (**FOSMA**)

E-Mail. fosma@foama.net

2. President & Director.

Maritime Association of Ship Owners Ship Managers and Agents (**MASSA**)

E-mail. massa@massa.in.net

3. President.

Indian National Ship Owners Association (**INSA**)

E-mail. insa@insa.org.in

4. Prime Minister of India.

connect@mygov.nic.in

5. Ministry of Ports, Shipping & waterways

New Delhi

secyship@nic.in

6. Director General of Shipping

Mumbai.

dg-dgs@gov.in

Date: 22nd August 2023.

Respected sir,

Namaste!

The **SAILORS UNION OF INDIA (SUI-BMS)** is an affiliated shipping union with the Bharatiya Mazdoor Sangh (BMS) a largest labour union recognised by the Ministry of Labour and Employment, Govt of India, has been received several grievances of deduction of wages of seafarers work on board ships playing in international water. The SUI has taken up these issues by sending petition to international platform on **15th August 2023**, the day we were celebrated our **Nation's 77th Independence Day**.

The recent seafarers wage deduction movement of the shipping company not only degrade the Indian seafarers value, but also defame name of Indian seafarers in the global market. The Indian seafarers were work on board with the other nationality Crew gain a good -





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remuneration, but the Indian seafarers gets very low wages in a same rank and same work. This kind of wage differentiation and discrimination in between crew not only violates the seafarers' rights emphasised by the MLC 2006, MS Act 1958, RPSL Rule, and Seafarers Employment Rules etc, but also denounced five fundamental rights entrusted by the International Labour Organisation (ILO).

SAILORS' UNION OF INDIA SUI-BMS (www.suiindia.org) request to the Indian shipping Associations FOSMA, MASSA & INSA to meet the following demands of the Indian Seafarers ASLO, wish the Ministry of Ports, Shipping & Waterways, (MoPSW) Directorate General of Shipping, (DGS) and the Prime Minister (PMO) of India will be heard the issues as soon as possible.!

DEMANDS

1. **One Rank One Salary for Indian Seafarers on foreign flags Vessel.**
2. **Increase basic wages 10 to 15% for all ratings in Indian & foreign flag ships**
3. **Reduce Overtime (OT) from 109 to 85 hrs. Extra Overtime double the payment.**
4. **Ratings Contract of Agreement should be reduced from 8+1 to 6+1 (Months)**
5. **Seafarers provident Fund contribution from foreign flag vessels should be deducted & deposited in SPFO. Mumbai**
6. **MLC standard facilities should equally be provided on-board Ratings Seafarers.**
7. **STOP on-board discrimination in between Crew & Officers.**
8. **Govt must Consider Indian Seafarers as KEY WORKERS globally.**
9. **Govt. Should Introduce a new Pension Scheme for ratings after retirement.**
9. **The company' should provide Sign-On Sign Off facilities to all Ratings as provided to the Officers.**
10. **STOP harassment/ bullying crew by the senior Officers.**

Jai Hind!

RP VEETIL
National President
8104168646
www.suiindia.org





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SAILORS' UNION OF INDIA (SUI BMS) FOSMA , MASSA & INSA से भारतीय नाविकों की ओर से निम्नलिखित मांगों का अनुरोध करता है। आशा है कि केंद्रीय जहाजरानी मंत्रालय, डीजी शिपिंग के साथ-साथ माननीय प्रधान मंत्री उक्त मांगों को लागू करने और भारतीय नाविक और शिपिंग उद्योग को बचाने के लिए पहल करेंगे।

मांग*

1. विदेशी वाले जहाज पर भारतीय नाविकों के लिए एक रैंक एक वेतन (ONE RANK ONE SALARY) होना चाहिए।
2. भारतीय और विदेशी झंडे वाले जहाजों में सभी रेटिंग के लिए मूल वेतन 10 से 15% बढ़ाएं।
3. ओवरटाइम (OT) को 109 से घटाकर 85 घंटे करें। अतिरिक्त ओवरटाइम भुगतान को दोगुना कर देना चाहिए।
4. समझौते के अनुबंध की रेटिंग 8+1 से घटाकर 6+1 (महीना) की जानी चाहिए।
5. विदेशी ध्वज वाले जहाजों के लिए नाविकों के भविष्य निधि योगदान को काटकर मुंबई एस.पी.एफ.ओ (SPFO) में जमा किया जाना चाहिए।
6. रेटिंग नाविकों को एम.एल.सी(MLC) मानक सुविधाएं समान रूप से ऑन-बोर्ड प्रदान की जानी चाहिए।
7. क्रू (CREW) और अधिकारियों के बीच ऑन-बोर्ड भेदभाव बंद करें।
8. सरकार को भारतीय नाविकों को वैश्विक स्तर पर प्रमुख श्रमिक (KEY WORKERS) मानना चाहिए।
9. सरकार. सेवानिवृत्ति के बाद रेटिंग के लिए एक नई पेंशन (PENSION) योजना शुरू करनी चाहिए।
9. कंपनी को सभी रेटिंग्स को अधिकारियों की तरह साइन-ऑन, साइन-ऑफ (SIGN ON / SIGN OFF) सुविधाएं प्रदान करनी चाहिए।
10. वरिष्ठ अधिकारियों द्वारा क्रू को परेशान करना /धमकाना बंद करें।



JAI SUI ! JAI BMS ! JAI NAVIK !

www.suiindia.org